

## Appendix 1 – Gloucester City Council Specific Measures

Theme	Measure(s)
Organisational Development	Staff who are members of the Territorial Army or other military support service are, supported through flexible working arrangements contained in HR policies
Building Control	For Armed Forces personnel returning from duty with a disability, the Council provides free Building Control advice and will not charge for any applications made for extensions or alterations to their home.
Remembrance Sunday Event	The Council continues to work with armed forces charities on events including the sale of poppies for Remembrance Sunday and the promotion of Armed Forces Day through internal & external communications and inclusion in the Council's events calendar. Plans for this year's event are in progress.
Armed Forces Day Committee	The Armed Forces Day Committee did not have the volunteer capacity to deliver this year's event. They are planning to regroup for 2024. The council has offered to support with volunteer recruitment, as well as being there on the day.
British Legion Poppy Day	The council are supporting the Royal British Legion with the planning and delivery of this year's event. It will take place on Sunday 12th November and will consist of a service at the Gloucester Park memorial, a military parade through the city gate streets and a Cathedral service in the afternoon.
War Memorial, Cenotaph & War Graves	The Council commits to maintaining the war memorial at the cenotaph in Gloucester Park and the war graves at Tredworth Cemetery, to a high standard.
Army Recruitment Events	The Council will continue to support recruitment events by enabling access to suitable sites.
Housing Advice & Homelessness	In the previous 12 months, 4 individuals who identified as being armed forces or ex service personnel have been re-housed in Gloucester through the Gloucestershire Homeseeker Choice Based Lettings Scheme with our allocations policy enabling them to benefit from priority need.
Benefit Claimants	Where applicants are in receipt of housing benefit (HB) and/or council tax support (CTS), the City Council has adopted a policy to disregard as income some extra elements of war disablement pensions. Total expenditure for war disablement pensioners £ 38,706 Subsidy received @ 75% of this value is £ 29,030 Cost to local authority is £ 9,676
Discretionary Housing Payments (DHP)	The Council provides further help with housing costs through the use of DHP, with a local procedure enabling us to disregard as income some extra elements of war disablement pensions (the same as in housing benefit) when awarding payment.
Under-occupation Reductions in Housing Benefit	Legislation continues to assist armed forces personnel in that a bedroom used by members of the armed or reserve forces will not be counted as a 'spare' room whilst they are away from their main place of residence, providing that they have an intention to return to the property and they were in fact treated as a non-dependant person prior to their absence.
Access to Council Venues	The Council offers a 10% discount to Defence Privilege card holders to use at the Guildhall and the Museum (for exhibitions or events where charges are applied) The Council will also promote cultural events through the AFCC Partnership and by working with Imjin Barracks to ensure that serving officers and their families are made aware of activities taking place and where discounts are applicable.